



### 65TH ANNUAL MEETING

# PREPARE FOR A PAKEOFF, MOUNDAUVEL MOUND

### AGENDA FOR THE 65TH ANNUAL MEETING

Thursday, June 16, 2016 • Parshall High School

Registration and Meal by Kyle's Katering	. 5:00 p.m. – 6:30 p.m.
Meeting	6:30 p.m.
Presentation of Colors	RTC Employees
Percussion	
The National Anthem	
Call to Order	Jeanette Hoff
Invocation	
Recognition of Military Personnel	Jeanette Hoff
Recognition of Guests and Board Introduction	
Reading of Meeting Notice and Proof of Mailing	
Approval of Minutes	Jeanette Hoff
Nominating Committee Report	
Introduction of Candidates	Jennifer Sorenson
Election of Directors	Jennifer Sorenson
– DRAWING FOR PRIZES	
President's Report	Jeanette Hoff
Audit Report	David Aamot

President's Report	Jeanette Hoff
Audit Report	David Aamot
CEO/General Manager's Report	Shane Hart
Scholarship Winners	Shane Hart
Award Presentations	Shane Hart and Jeanette Hoff

#### - DRAWING FOR PRIZES -

Discussion of Proposed Bylaw Changes	Alicia Brenna
Unfinished Business	Jeanette Hoff
Election Results	Jennifer Sorenson
New Business	Jeanette Hoff

#### - CHILDREN'S DRAWING -

Amazon Kindle Fire

#### - GRAND PRIZE DRAWING -

One year of free RTC local phone service, an Amazon Echo, and an Amazon Tap

Adjournment ...... Jeanette Hoff



### DIRECTORS



**PAUL WISNESS**District 1A
Alexander, Arnegard, Keene,
Squaw Gap, Watford City



JENNIFER SORENSON
Secretary/Treasurer
District 1B
Alexander, Arnegard, Keene,
Squaw Gap, Watford City



**JARED EAGLE**District 2A
Mandaree, New Town, Ross



**TERRY WILBER**District 2B
Mandaree, New Town, Ross



MARLYN FROSETH
District 3
Kenmare, Norma, Spencer



JEANETTE HOFF President District 4 Parshall, Plaza



GLENN SCHREINER
District 5
Douglas, Makoti, Max,
Roseglen, Ryder



BARBARA STEINMETZ
Vice President
District 6
Emmet, Garrison



ALICIA BRENNA Attorney

EXPLORATION IS WIRED INTO OUR BRAINS. IF WE SEE THE HORIZON, WE WANT TO KNOW WHAT'S BEYOND."

- BUZZ ALDRIN





The 64th Annual Meeting of Reservation Telephone Cooperative was held on Thursday, June 18, 2015 at the Parshall High School. The registration and meal by Kyle's Katering was held from 5 p.m. to 6:30 p.m. The colors were presented by Carl Brunsell and Daryl Johnson with percussion by Hunter Andes. Yuki Johnson sang the National Anthem.

President Hoff called the meeting to order. Pastor Alan Hathaway gave the invocation. President Hoff welcomed all and thanked those who participated in the opening ceremony along with the RTC staff for the meeting preparations. Human Resources Manager Gretchen Edwards was named as Recording Secretary for the meeting and Attorney Alicia Brenna was appointed Parliamentarian of the meeting. There were 324 voting members present. President Hoff declared the existence of a quorum.

President Hoff asked all who had served in the military to stand and be recognized.

President Hoff introduced Board members and spouses: Marlyn and LaDonna Froseth, Paul Wisness, Terry and Marcia Wilber, Jennifer Sorenson, Hilman and Phyllis Anderson, Barb and Doug Steinmetz, and President Hoff's husband, Steven Hoff, along with CEO/GM Shane Hart and Celeste, Attorney Alicia Brenna, and Financial Manager Dave Aamot and Brenda. Retiring CEO Royce Aslakson and his wife Joyce were introduced. Several special guests were also introduced.

A letter was read by a representative of Senator Heidi Heitkamp's office. President Hoff read letters from Senator John Hoeven and Congressman Kevin Cramer.

A motion was made and seconded to dispense with the reading of the Notice of Annual Meeting and Proof of Mailing, M/C

A motion was made and seconded to dispense with the reading of the 63rd Annual Meeting Minutes and to approve as per copy in Annual Meeting Book.  $\rm M/C$ 

President Hoff called for a motion to dispense with the reading of the Nominating Committee Report. A motion was made and seconded to dispense with the reading of the Nominating Committee report and to approve the 2015 Nominating Committee Report as printed in the Annual Meeting booklet. M/C

President Hoff introduced the candidates for director districts.

Candidates for District 2A are Jared Eagle and Duane Estvold. Candidate for District 5 is Glenn Schreiner and he is running unopposed.

Each candidate was invited to speak for 3-5 minutes.

A motion was made and seconded to cast a unanimous ballot for Glenn Schreiner for District 5.

Ballots were distributed by RTC Employees to the voting delegates for the election of a director for District 2A and then collected to be counted by the Election Committee.

President Hoff introduced Marketing Manager Kristin Jaeger and Construction Manager Tim Jarski as co-chairs of the Annual Meeting Committee. There were drawings for door prizes.

Kristin announced the companies that sponsored some of the door prizes and introduced the Annual Meeting Committee members.

President Hoff gave a short report thanking Royce for serving the cooperative for the past 28 years and

thanking his family for their support of Royce and of RTC. Hoff announced that Shane Hart had been chosen as the new CEO/General Manager.

Looking back on 2014, RTC experienced growth in our services, access lines and employees. With the growth of RTC, the number of employees has increased from 75 employees in 2009 to 110 employees at the end of 2014. Looking forward, we are in a unique situation as one of the few areas in the country that is seeing an increase in access lines. RTC remains in a multi-year fiber optic buildout of state-of-the-art voice, data and video services to all of our member-owners. This takes a few years to complete, but we will get it done. With new customers, our income has gone up but so have our expenses to reach everyone. Cable locate costs, road moves and other building expansion occurring in our service area are a big increase to our expenses. In 2014, cable locates escalated to over 42,000 for the year at a cost to RTC of \$1.4 million. Since 2010, RTC has spent over \$5 million moving cables for NDDOT while they complete road construction. The Board of Directors has been reviewing capital credit obligations and RTC will make a general retirement when it is financially viable to do so as determined by the Board of Directors.

RTC continues to be an essential part of building a better future for our communities. RTC sponsors youth scholarships and community events, and makes donations to our communities. RTC continues working to make member communities appealing places for all who call them home and to keep you connected to the world.

Financial Manager David Aamot presented the audit report. Aamot noted that RTC auditor Moss Adams gave RTC a clean audit report opinion for 2014 and directed members to look at their statement in the Annual Meeting book.

Manager Aamot reviewed the Statement of Operations and the Balance Sheet. He noted the total operating revenue of \$29,763,633 for the year 2014, an increase of almost \$3.7

million and 14 percent over 2013. Operation and interest expenses increased by 16.5 percent from 2013 to 2014. Net margins for 2014 totaled \$3,565,111. There was \$266,437 of capital credits retirement in 2014. Plant increased by over \$16.5 million consisting of mostly Fiber-to-the-Home projects. After subtracting depreciation and current and other investments, RTC has total assets of \$108,246,031.

Under the liabilities section, long-term debt is up \$13 million due to the Fiber-to-the-Home project, as well as various road moves. Also take note of the growth in services over the last five years as we transition from copper to fiber.

A motion was made and seconded to accept the Audit Report for 2014. M/C

President Hoff introduced CEO/General Manager Shane Hart. New CEO/General Manager Hart introduced himself to attendees, sharing that while he is new to his position, he is not new to RTC. He noted that the meeting theme is "Looking Back, Moving Forward." Looking back we can see how far we've come in the last 28 years when retiring CEO/General Manager Royce Aslakson first started at RTC. In 1987, RTC had 24 employees and as of today we have 121 employees. RTC's total plant investment in 1987 was \$16 million, today it is \$165 million. RTC had almost \$3 million in revenue in 1987 compared to almost \$30 million today. RTC is continuing to move forward at a rapid pace with several projects going on. We are in the last year of our five-year American Recovery and Reinvestment Act, also known as Obama's Stimulus Plan, which covers Roseglen, Parshall, New Town, Mandaree and Squaw Gap. We are also in year three of a fiber buildout in Watford City and surrounding areas, which provides tremendous opportunity and growth in video, voice and data to many new customers. RTC is committed to offering faster Internet speeds, the fastest Internet speeds in the state. We recently launched our Gigabit service in select areas and hope to continue to expand the areas where we can offer this. We are working to improve our video services by offering TV Everywhere which will allow video subscribers to watch channels that they have subscribed to on smartphones and iPads.

CEO/General Manager Hart congratulated employees for the awards they received in 2014. He pointed out the Service Awards, Exceptional Employee Awards and those that received Safe Driving Certificates. He also recognized all employees, management and congratulated Kristin Jaeger for her efforts in RTC receiving the NTCA Telechoice Award for the Cooperative's Overview Brochure. CEO/GM Hart recognized the 2015 RTC Scholarship recipients attending the annual meeting.

President Hoff and CEO/General Manager Hart presented plaques from NTCA recognizing David Aamot and Carl Brunsell for their 25 years of service. Plaques were also presented to retirees Nancy Vorwerk for 34 years, Denese Westgard for 28 years, Hilman Anderson for 27 years, Dennis Heer for 9 years, and Royce Aslakson for 28 years of service. Royce's grandchildren sang a few songs in his honor. Royce shared a few thoughts with everyone. There were drawings for door prizes.

President Hoff called for unfinished business. There was none.

The election results for District 2A were announced with Jared Eagle being elected by a vote of 199 to 102 votes.

President Hoff called for new business. There was none.

Drawings were held for one year of local service, a flat screen TV and for the kid's prize of a Nabi.

A motion was made and seconded to adjourn the meeting. M/C

Gretchen Elwards

Meeting adjourned.

Respectfully submitted,

Gretchen Edwards
Recording Secretary

### RTC NOMINATING COMMITTEE

In compliance with Article IV Section 4.5 of the Reservation Telephone Cooperative by-laws, the nomating committe met on May 17, 2016. Members present: Mylo Wolding, Curt Wittmayer, Stephen Hannegrefs, Ron Krebsbach, Edmund Seidler, Charlene Olson and Sharleen Thompson.

The following persons were nominated as candidates to be voted on at the Reservation Telephone Annual Meeting on Tuesday, June 16, 2016:

District 1A

ANGELA MOE
WAYNE SKARDA

District 4

JEANETTE HOFF

District 6
BARBARA STEINMETZ



### **Tuesday, May 17, 2016**

The Nominating Committee met Tuesday, May 17, 2016 at 10:00 a.m. in the RTC HQ Conference Room in Parshall. Members present were: Mylo Wolding, Curt Wittmayer, Stephen Hannegrefs, Ron Krebsbach, Edmund Seidler, Charlene Olson and Sharleen Thompson.

Motion and second to have Mylo Wolding as Chairman. M/C

Motion and second to nominate Gretchen Edwards, RTC Human Resources Manager as Recording Secretary. M/C

The Nominating Committee reviewed the packet they were given including the Notice of Meeting, RTC by-laws regarding the nomination, Minutes of 2015 Nominating Committee Meeting and election of board members and the Director Composition Report.

Motion and second to approve the Minutes of the 2015 Nominating Committee Meeting. M/C

The cooperative districts and current directors were reviewed. There was discussion

regarding representation of each district and the percentages of each district.

The Nominating Committee reviewed the signed Certification of Nominee forms completed by Angela Moe, Wayne Skarda, Barbara Steinmetz and Jeanette Hoff.

Motion and second to approve list of candidates; District 1A – Angela Moe; District 1A – Wayne Skarda; District 4 – Jeanette Hoff; District 6 – Barbara Steinmetz. M/C

Motion and second that it is the recommendation of the Nominating Committee to have the paper ballots, alternated 50/50 with the candidate's names at the top of the ballot. M/C.

Chairman Wolding called for other business. Discussed if any committee members would be available to count ballots, if necessary. Chairman Wolding agreed to read the Minutes of the Nominating Committee Meeting at the Annual Meeting if needed.

Motion and second to adjourn. M/C

Meeting adjourned.

### DIRECTOR CANDIDATES

#### **WAYNE SKARDA**

District 1A Candidate



Wayne Skarda lives in the rural Keene area with his wife Kim, where he presently works on the family farm. Wayne and Kim were both raised in

the Watford City and Keene area, and went to school there. They have three grown daughters. After working in Wyoming for 20 years for a rural electric cooperative, they moved to Garrison in 2010 where Wayne worked at McLean Electric Cooperative as operations manager. In 2014, he retired from the electric industry.

"The reason I am interested in becoming a director for RTC is that I would like the opportunity to work with the Board of Directors, management, and employees to have RTC continue to provide reliable telecommunication services with up-to-date technology at a reasonable cost to its members. I feel that my experience with working with boards of directors and management of other cooperatives would be beneficial as a director for RTC," he says.

**ANGELA MOE**District 1A Candidate



Angela Moe was raised in Watford City and grew up with her dad working at an electric power cooperative. She graduated from Lamson Junior

College in Phoenix, Arizona. She lived in Arizona, Colorado, and South Dakota before moving back to North Dakota in 2010 after a family tragedy. Angela has worked in the banking/finance field, was a licensed insurance representative, a social services specialist and also worked at a telephone, high-speed Internet, and cable TV company. In the last five years,

she was the lead secretary at Watford City High School during the booming economy. She is married to Terry Moe, General Manager at Nuverra in Watford City. They have a daughter, Hayley, who is a junior at Roanoke College in Salem, Virginia.

"I am interested in being a board member at RTC to help fulfill their mission of providing quality telecommunication services at competitive prices. Additionally, I believe reliable Internet service and cable TV availability to RTC members is important. I have always noticed and appreciated friendly and helpful customer service, and I do not want to lose sight of valuable employees," she says.

**JEANETTE HOFF** 

District 4 Candidate



Jeanette farms with her husband Steve near Parshall. After graduating from Minot State University, Jeanette taught school in Parshall, North

Shore, and White Shield for a combined total of 20 years.

The National Telecommunications Cooperative Association provides opportunities for board members to gain knowledge within the telecommunications field. Because of her participation in these seminars, Jeanette has been recognized by the NTCA with the "Excellence in Leadership Award" for outstanding commitment to telecommunications and organizational education. She has also served as a "team leader" for NTCA during legislative conference visits of our Senators and Representatives.

Jeanette is currently involved with the following organizations:

- · RTC Board President
- First Lutheran Church Choir Director

- First Lutheran Church Quilting Group
- Parshall Promoters supporter
- · Plaza Quilting Guild

Previously, Jeanette's activities included: NDATC Board Past President, Parshall Township Clerk for 26 years (retiring in 2012), Parshall Horizons Circle, First Lutheran Church Council, Parshall Education Association, Parshall Dive-Rescue squad, Chairperson for the Parshall Centennial Celebration (celebration in June of 2014), and Big Band Reflections/Dixie Band.

Jeanette and Steve have three sons (two are married) and seven grandchildren.
Jeanette enjoys being with family and friends, church and community involvement, as well as sewing, painting, golfing, listening to music, and being at the lake.

#### **BARBARA STEINMETZ**

District 6 Candidate



Barbara Steinmetz lives in Garrison with her husband, Doug. She was raised near Oberon, North Dakota. Her family was always active in the com-

munity and cooperatives.

Barb is currently involved in the following activities:

- RTC Board Vice-President
- Reservation Telephone Cooperative Board for six years
- Volunteer at the Benedictine Living Center
- Member of St. Paul Lutheran Church

Barb worked in the banking industry for 20 years. She and Doug have lived in Garrison since 2006. Their daughter, Jill, lives in Boise, Idaho and son, Matt, lives in Cody, Wyoming.



### WELCOME TO RTC'S 65TH ANNUAL MEETING, "A FAST FLIGHT TO THE FUTURE." We had to

think fast to come up with this theme, since tonight's gathering will highlight RTC's progress in bringing much faster Internet speeds to our member-owners and customers.



JEANETTE HOFF Board President

### PROGRESS AT A FAST PACE, DESPITE OIL SLOWDOWNS

Even though drilling has slowed down in our service area, causing the population in several of our communities to decline from all-time highs, RTC continues to move forward at a fast pace. This is because those residents that stayed in the area are looking to take advantage of the excellent housing opportunities created by decreased demand and more affordable prices. As people move into newly built homes and apartments, RTC has seen increased interest in our communications services.

As shown on the graphs on page 12, the number of subscribers in each of RTC's major service offerings—phone access lines, Internet, and TV—all went up during 2015. This is definitely progress in the right direction, and we're thrilled to be experiencing this kind of growth.

#### **OUR GIG SPEEDS ARE OUT OF THIS WORLD**

On February 21, 2016, RTC was recognized by NTCA– The Rural Broadband Association as a Certified Gig-Capable Provider for delivering gigabit broadband speeds and enabling technological innovation. NTCA is the premier association representing nearly 900 independent, community-based telecommunications companies that are leading innovation in rural and small-town America. We're honored to receive this designation, which certifies that RTC can offer gigabit speeds in at least one of the 18 exchanges we serve. In fact, we can now offer gigabit speeds in several of our exchanges. While we're very proud of this accomplishment, we know there's more work to do as our goal is to be able to offer this level of speed to all of our coop members.

As a Certified Gig-Capable Provider, RTC joins a national campaign to build awareness and industry recognition of communitybased telecom providers that have





**SHANE HART** CEO/General Manager



built communications networks capable of delivering gigabit broadband speeds.

To get you up to speed on this technology, a gigabit (or Gig) is 1,000 Mbps, which is 100 times faster than the 10 Mbps service currently used in many U.S. households. With gigabit speeds, you can upload a 1 GB file in just seconds, whereas with a 20 Mbps connection, the same operation could take several minutes. In addition, the quality of streaming video and video conferencing is greatly enhanced, enabling real-time collaboration and the use of advanced cloud-based applications.

### RTC IS WORKING QUICKLY ON OUR FIBER NETWORK

To make sure our member-owners and customers — even those in remote areas — have access to high speed Internet, RTC is investing very aggressively in our fiber network. RTC invested \$13,000,000 in our plant infrastructure in 2015 and plans to invest \$14,000,000 more in 2016. These large capital investments are made possible through loan funds from Rural Utilities Service, a division of the U.S. Department of Agriculture that administers

programs providing much-needed infrastructure or infrastructure improvements to rural communities.

Due to this investment, RTC is able to bring faster Internet speeds and enhanced video services to new and existing subscribers. We continue to build out our Fiber-to-the-Home infrastructure at a rapid rate. At the present time, 74 percent of our telephone subscribers, 79 percent of our Internet subscribers, and 85 percent of our video subscribers are served via fiber. Those percentages will continue to rise as we make the transition from copper-based services to fiber-based services in additional areas.

#### JUST IMAGINE WHAT'S AHEAD

To understand the importance of building fiber networks, it's useful to look back at a couple of other life-changing infrastructure projects. By 1900, much of our nation's railroad system was in place; it cleared the way for the settlement of the West, provided new economic opportunities, and stimulated the development of communities. In the 1950s and 1960s, the new Interstate Highway System brought business to the towns it went through while towns far from the new faster roads

struggled to survive. Today, fiber is becoming as essential to business growth, and everyday life in general, as railroad tracks and highways were in the previous century.

When fiber networks come to smaller cities and rural communities, such as those in RTC's service area, it helps level the playing field and close the urban-rural technology gap. Existing businesses can access the Internet speeds and reliability needed to expand e-commerce. Economic development organizations have an easier time attracting new businesses. The door is opened for telemedicine networks to connect specialists to patients in remote areas. And educational opportunities, once only found in large schools, can now be delivered to rural classrooms via online education.

### THANKS FOR JOINING US ON THE JOURNEY

We greatly appreciate your confidence in RTC and your choice of us to be your provider. No matter where you hope to go with your family or business, know that RTC will supply the advanced technology and local customer service to get you there. Together, we'll take "A Fast Flight to the Future."

### REVENUES & EXPENSES

OPERATING REVENUES:	2015	2014
Local Customer Services	\$ 5,903,869	\$ 5,288,086
Intercarrier Services	7,209,520	6,736,531
Universal Service and High Cost Support	9,049,032	8,042,263
Television Revenue	3,618,546	3,133,214
Internet Revenue	2,938,775	2,875,666
Miscellaneous Revenue	3,497,638	3,687,873
TOTAL OPERATING REVENUES	32,217,380	29,763,633
OPERATING EXPENSES:		
Plant	10 126 610	10.747.000
	10,126,610	10,343,090
Depreciation  Customer and Corporate	8,058,119	6,101,707
	4,475,402	4,490,086
Other Operating Taxes	95,923	94,227
Non-regulated Expenses	5,820,840	5,449,919
TOTAL OPERATING EXPENSES	28,576,894	26,479,029
OPERATING MARGIN	3,640,486	3,284,604
OPERATING MARGIN  NET NON-OPERATING INCOME	3,640,486 1,678,575	3,284,604 2,265,614
NET NON-OPERATING INCOME	والمراجعون	
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST	1,678,575	2,265,614
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES	1,678,575 5,319,061	2,265,614 5,550,218
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES Interest on Long-Term Debt	<b>1,678,575 5,319,061</b> 2,273,355	<b>2,265,614 5,550,218</b> 1,975,999
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES	1,678,575 5,319,061	2,265,614 5,550,218
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES Interest on Long-Term Debt	<b>1,678,575 5,319,061</b> 2,273,355	<b>2,265,614 5,550,218</b> 1,975,999
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES  Interest on Long-Term Debt Income Taxes	<b>1,678,575 5,319,061</b> 2,273,355 73,209	2,265,614  5,550,218  1,975,999  9,108
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES  Interest on Long-Term Debt Income Taxes  NET MARGINS	<b>1,678,575 5,319,061</b> 2,273,355 73,209	2,265,614  5,550,218  1,975,999  9,108
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES Interest on Long-Term Debt Income Taxes  NET MARGINS  STATEMENT OF PATRONAGE CAPITAL:	1,678,575  5,319,061  2,273,355  73,209  \$ 2,972,497	2,265,614  5,550,218  1,975,999  9,108  \$ 3,565,111
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES Interest on Long-Term Debt Income Taxes  NET MARGINS  STATEMENT OF PATRONAGE CAPITAL: Patronage Capital - Beginning of Year	1,678,575  5,319,061 2,273,355 73,209 \$ 2,972,497  \$ 29,090,139	2,265,614  5,550,218  1,975,999  9,108  \$ 3,565,111  \$ 25,765,370
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES  Interest on Long-Term Debt Income Taxes  NET MARGINS  STATEMENT OF PATRONAGE CAPITAL:  Patronage Capital - Beginning of Year  Net Margins for Period	1,678,575  5,319,061  2,273,355  73,209  \$ 2,972,497  \$ 29,090,139 2,972,497	2,265,614  5,550,218  1,975,999  9,108  \$ 3,565,111  \$ 25,765,370  3,565,111
NET NON-OPERATING INCOME  NET MARGIN BEFORE INTEREST AND INCOME TAXES Interest on Long-Term Debt Income Taxes  NET MARGINS  STATEMENT OF PATRONAGE CAPITAL: Patronage Capital - Beginning of Year Net Margins for Period Federal Excise Tax Refund to Patrons	1,678,575  5,319,061  2,273,355  73,209  \$ 2,972,497  \$ 29,090,139  2,972,497  28,054	2,265,614  5,550,218  1,975,999  9,108  \$ 3,565,111  \$ 25,765,370  3,565,111  26,095

### **AUDIT STATEMENT**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Reservation Telephone Cooperative and subsidiary as of December 31, 2015 and 2014, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. —Moss Adams, LLP

### ASSETS & LIABILITIES

<b>ASSETS (What We Ow</b>
---------------------------

Cash and Investments

Receivables

Materials and Supplies

Prepayments

**Total Current Assets** 

Long-term Investments

Other Noncurrent Assets

**Total Investments** 

Total Telephone Plant

Depreciation

**Net Telephone Plant** 

**TOTAL ASSETS** 

### **LIABILITIES (What We Owe)**

Accounts Payable

Advance Payments

Other Current Liabilities

Current Portion of Debt

#### **Total Current Liabilities**

Long-term Debt

**Deferred Credits** 

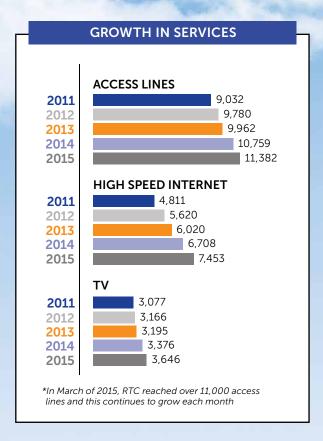
Patronage Capital

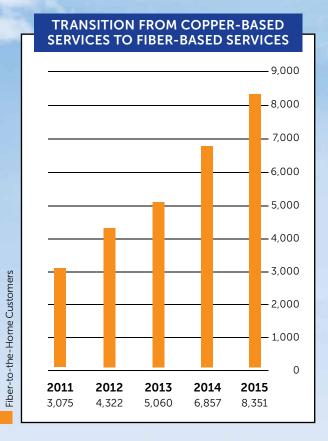
**TOTAL LIABILITIES and CAPITAL** 

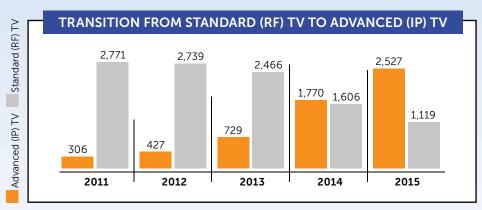
2015	2014
\$ 1,901,373	\$ 1,308,013
3,328,325	3,627,261
4,654,613	4,414,347
355,972	264,059
10,240,283	9,613,680
5,553,734	5,527,285
124,934	130,167
5,678,668	5,657,452
167,459,936	164,678,065
(71,467,007)	(71,703,166)
95,992,929	92,974,899
\$ 111.911.880	¢ 400 24¢ 074
\$ 111,911,880	\$ 108,246,031
\$ 111,911,660	\$ 108,246,031
\$ 4,111,022	\$ 3,382,849
	\$ 3,382,849
\$ 4,111,022 —	\$ 3,382,849 71,069
\$ 4,111,022 — 674,823	\$ 3,382,849 71,069 558,517
\$ 4,111,022 - 674,823 5,271,158	\$ 3,382,849 71,069 558,517 5,469,530
\$ 4,111,022 - 674,823 5,271,158 10,057,003	\$ 3,382,849 71,069 558,517 5,469,530 <b>9,481,965</b>
\$ 4,111,022 - 674,823 5,271,158  10,057,003 69,974,987	\$ 3,382,849 71,069 558,517 5,469,530 <b>9,481,965</b> 69,412,016















# BYLAWS OF RESERVATION TELEPHONE COOPERATIVE ARTICLE IV BOARD OF DIRECTORS SECTION 4.5 NOMINATION

- 1. It shall be the duty of the Board to appoint, not less than forty (40) 60 calendar days nor more than ninety (90) calendar days before the date of a meeting of the members at which directors are to be elected, a committee on nominations consisting of not less than six (6) or more than nine (9) members. At least one (1) member of the committee shall be selected from each geographic area where a director is to be elected. No director of the Board, close relative of a director, or employee may serve on such committee. The committee shall prepare and post at the principle office of the Cooperative, at least thirty (30) 50 calendar days before the meeting, a list of nominations for director(s) which shall include as many nominees for each Board position as the committee deems desirable. For the purpose of this section, close relative includes mother, father, husband, wife, sister, brother or child by blood, by marriage or by adoption, and spouses of the foregoing.
- 2. The Secretary shall be responsible for mailing with a Notice of the Meeting, or separately, but at least ten (10) calendar days before the date of the meeting, a statement of the number of directors to be elected and the names and addresses of the candidates nominated by the committee on nominations.
- 3. Any fifteen (15) or more members acting together may make other nominations by petition and the Secretary shall place such nominations at the same place where the list of nominations made by the committee is posted. Nominations made by petition, if any, must be received at least twenty (20) 40 calendar days before the meeting. Such ballot shall arrange the names of the candidates by geographic area and shall also designate the candidates nominated by the committee and those nominated by petition. The petition, at a minimum, shall include full name, as stated on application, phone number and current address.
- 4. Incumbent directors must be re-nominated by the committee or by petition to be re-elected.

## Scholarahija CO\* 10 WINNERS

This year, RTC awarded four college scholarships, each in the amount of \$2,500. These scholarships were given to students that met our scholarship criteria, in order to recognize their outstanding academic and personal achievements as well as encourage their continued educational success.



KENNEDY CHREST Kenmare High School Daughter of Tami Chrest and Brad Chrest. Plans to attend Bismarck State College to major in Business Administration.



KORBIN KNUTSON
Watford City High School
Son of Troy and Kallie
Knutson. Plans to attend
Montana State University to
major in Computer
Science/Engineering.



Garrison High School

Daughter of Shawn and
Sonja Diffely. Plans to
attend North Dakota State
University to major in
Agri-business.

**BREE DIFFELY** 



Max Public School Son of Jeremy and Karen Thompson. Plans to attend University of Jamestown to major in Business Administration.

NICHOLAS THOMPSON

### FRS YOUTLI TOUR



Jessica Bingham, a junior at Max High School, attended the 2016 Foundation for Rural Service (FRS) Annual Youth Tour, June 4-8, 2016. Each year, in collaboration with National Telecommunications Cooperative Association member companies, FRS brings rural

students from across the United States to Washington, D.C. for a four-day, expenses-paid tour.

While in Washington, Jessica learned about the telecommunications industry as well as the regulatory and legislative processes. She also visited the U.S. Capitol and the U.S. Department of Agriculture, and met with industry leaders

and members of Congress. Attendees were also given ample time to explore Washington, D.C. and its many attractions including the Lincoln and Jefferson Memorials; the Korean, Vietnam and World War II Memorials; Mount Vernon, home of George Washington; and the Smithsonian Museums.

Every year, RTC randomly selects a school within our serving area and that school selects a high school junior to attend the FRS Youth Tour. Max High School was drawn this year and Jessica Bingham was selected. Jessica is involved with school activities including band, choir, Character Counts Club, National Honor Society, and Math Counts. Jessica's extracurricular activities include volleyball, baseball, pep band, drama, and Western Plains Children's Choir. In her spare time, Jessica enjoys reading, playing musical instruments, listening to music, Sudoku, and biking.

### SAFE DRIVING — INDIVIDUAL MILEAGE AWARD



**RON SANDERSON** 

### EXCEPTIONAL EMPLOYEE AWARD WINNERS

The Exceptional **Employee Award** was developed to recognize RTC employees who go above and beyond the call of duty. These employees received the Exceptional **Employee Award** in 2015:



MICHELLE TWEED 1st quarter 2015



**JEFF SHOBE** 3rd quarter 2015



**GENA BLUNCK** 



**CARL BRUNSELL** 4th quarter 2015

### **SERVICE AWARDS**

The following RTC employees and directors have been recognized for their number of years of service to the cooperative as of the year ending 2015:

#### 1 Year

KATIE DOCKTER Field Engineer

ADAM GRINSTEAD Combination Tech

ANDREW HANKINS Cable Locator

STEPHANIE HAYDEN Customer Service Rep Lead

**DEREK HIXSON** Cable Locator

JON ROGNESS **Utility Tech** 

**JEREMY ZACHER Utility Tech** 

### 5 Years

**GENA BLUNCK** Customer Service Rep

JERRY BRIEN JR. **Utility Tech** 

**ASHLEY CAMPBELL** Customer Service Rep

**TYRONE DAHLY** Central Office Tech

ALAN ENGEL Cable Locator

**SCOT NESS** Combination Tech

**JOY RUUD** 

**Purchasing Agent Coordinator BARBARA STEINMETZ** 

RTC Board Vice-President

#### 15 Years

**KAREN HUBER** Customer Service Rep

LISA SCHENFISH Customer Service Manager

### 20 Years

**RICK HOVDA** Cable Locator Coordinator

### THANKS TO THESE RTC RETIREES





27 Years of Service



CARL BRUNSELL, Utility Tech PAUL WISNESS, Director 33 Years of Service





**DAVID AAMOT** Chief Financial Officer



MONICA BANGEN Customer Service Rep



JARETT BAUER
Combination Tech Coordinator



JASON BAUER Central Office Tech



MORGAN BAUER Computer Tech



**CHAD BETZ**Outside Plant Manager – East



**GENA BLUNCK**Customer Service Rep



**BOB BLUNCK** Video Tech



**ED BOICE** Combination Tech



JERRY BRIEN JR Utility Tech



**BRENDA BROWN**Customer Care Rep



MALCOLM "SPEEDY" BRUCE JR Utility Tech Coordinator



**JUDY BRUNSELL** Customer Care Rep



**ASHLEY CAMPBELL** Customer Service Rep



MIKE CAMPBELL Video Tech



**DREW CARLSON**Fiber Splicer



**KELLY COOPER**Purchasing Agent



**TYRONE DAHLY**Central Office Tech



**HALEY DESERLY**Customer Service Rep



**KATIE DOCKTER**Field Engineer



JASON DUPAY
Combination Tech Coordinator



MATTHEW DUPAY Combination Tech



**GRETCHEN EDWARDS** Human Resources Manager



ED ELKINS Utility Tech



GREG ELLIOT Utility Tech



**TERESA ELTON**Accounting Assistant



**ALAN ENGEL** Cable Locator



**PAT FITZGERALD**Combination Tech



**DAVE FRANSEN**Utility Tech



**BROOKS GOODALL**Chief Operations Officer



**ADAM GRINSTEAD**Combination Tech



ANDREW HANKINS
Cable Locator



**DEBBIE HANSEN**Customer Service Rep Coordinator



**JON HANSEN** Field Engineer



ROB HANSEN
Account Executive



**LACI HANSON**Customer Service Rep



**SHANE HART** CEO/General Manager



**TAMI HAUGE**Accountant



**STEPHANIE HAYDEN**Customer Service Rep Lead



**DEREK HIXSON**Cable Locator



JUSTINE HOMISTON
Purchasing Agent



RICK HOVDA

Cable Locator Coordinator



**BERNIE HOWELL**Customer Service Rep



**KAREN HUBER**Customer Service Rep



**LORI HUUS** Customer Service Rep



**ERIC JAEGER**Data Network Tech



**FELICIA JARSKI**CABS Coordinator



**TIM JARSKI**Construction Manager



**CORY JOHNSON**Outside Plant Manager – West



**DARYL JOHNSON**Business Systems Tech



**LORI JOHNSON** Customer Service Rep



**BRENDA KOK**Customer Care Rep Coordinator



TYLER KOLOBAKKEN
Combination Tech



**GREG KORGEL**Combination Tech



NATHAN LAHTINEN
Computer Tech



JON LEE Accountant



MACKENZIE LEE Customer Care Rep



**DANIEL LEPPELL**Data Network Tech



BROCK LYNNE Accountant



JESSIE MANY RIBS Utility Tech



**WESTON MINCER**Combination Tech



**BELDEN MOBERG**Business Systems Tech



**LESLIE NELSON** Customer Service Rep



**SCOT NESS**Combination Tech



MARY NIELSEN Right of Way Specialist



**STAN OGLETREE**Combination Tech



**VICKI OLSON**Customer Service Rep



DIANA POKRZYWINSKI Account Executive



**ALEX QUALE** Combination Tech



**CHASE RENNER**Combination Tech



ERIK RENSCH Utility Tech



JOHN RODGERS Utility Tech



RONA ROGGENBUCK
Customer Service Rep



JON ROGNESS Utility Tech



**ERIC ROSS** Computer Tech



**KEN ROSS**Cable Locator



JOY RUUD Purchasing Agent Coordinator



MIKE RYAN
Central Office
Tech Coordinator



**JONATHAN SAMUELSON**Data Network Tech



RON SANDERSON Cable Locator



JORDAN SCHAUBERT
Combination Tech



**LISA SCHENFISCH**Customer Service Manager



**DANIEL SCHILLA**Network Manager



MARY SEVERANCE
Accounting Coordinator



JEFF SHOBE Combination Tech



**JAKE SMITH** Fiber Splicer



**VERNON SNYDER**Combination Tech



**SHANNON STAFSLIEN**Marketing Manager



ANDREW STEELE
Utility Tech



CASSIE STEELE
Cable Locator



**CHAD TALBOTT**Data Network Tech Coordinator



**ERIC THOMPSON**Combination Tech



**PAT THUNSHELLE** Customer Service Rep



SCOTT TORGERSON
Accountant



BILLIE TRICKEY
Cable Locator



MICHELLE TWEED

Cable Locator



PAYTON TWO CROW Utility Tech



**DAVE UHLICH**Combination Tech Coordinator



**JAMES VAAGEN**Central Office Tech



**KALLIE VAN DE VENTER**Marketing Rep



**BRAD VREM**Fiber Splicer



**JANICE WARNER**Customer Service Rep



CHANCE WESTGARD Mapping Tech



**WAYNE WINTERBERG**Combination Tech



JAMALL WOLD
Combination Tech



JEREMY ZACHER Utility Tech



Computer Tech Lead



### RTC MISSION

Our mission is to provide quality telecommunication services at competitive prices.

### RTC VALUES & PRINCIPLES

- Guided by the Cooperative Philosophy
- Practice Sound Financial Management
  - Focus on the Customer
  - Value and Support Employees
  - Support Our Local Communities

